

NHSS8 / HERS All Sector Combined Matrix – Explanatory Notes of Changes

The reasons for producing one matrix and taking the opportunity to amalgamate occupational titles and re-align competency areas are as follows:

- Allows additional competences to be added to an occupation with less requirements for new cards – thus reducing cost and administration
- Enables the allocation of competencies for multi-disciplinary organisations to be easier and using one matrix
- Allows training organisations to deliver training in the common areas to a wider cohort

Occupational Titles

- Approved Person Cabinet Access and Approved Person Equipment Access have been absorbed into Approved Person / Approved Person Manager. For Cabinet Access – Element 3A is Mandatory; for Equipment Access – Element 6B is Mandatory
- Electrician and Highways Electrician have been merged as Highways Electrician
- All specific Installation Operatives have been merged into Installation Operative / Lead Installation Operative. SC01 is mandatory for operatives carrying out slot cutting; SC02 is mandatory for operatives carrying out slot backfilling
- Lead Installation & Mtce Operative has been deleted from Traffic Signs

Competency Areas

- New competency areas have been added to the Common Areas as follows:
 - Found 01/1 – Work in Confined Spaces
 - Found 05/4 – Accessing fixed structures at height (for Comms predominantly)
- Found08 – Avoiding Danger from Underground Services – has been re-titled as Inst07 and is in the Common Areas
- 4A has been re-titled as “Electrical Safety in non-energised testing” and moved to the Common Areas
- Main04/1 - Emergency Inspection Procedures – has been moved to the Common Areas
- Main 07 – Cable Test and Repair is a re-titled 6D – Maintenance of Underground Cable – in the Common Areas
- Test01 and 4C – Inspection & Energised Testing – Initial – have been amalgamated and moved to the Common Areas
- Test02 and 6I – Periodic Inspection & Testing – have been amalgamated and moved to the Common Areas
- Test05 - Awareness of Inspection & Testing for witnessing – has been deleted (as is awareness rather than competency)