

MAINTAINING *confidence through a high quality service*

Sheffield City Council



Sheffield City Council first registered with HERS in 2005 when it became apparent that it would be very beneficial for their training programmes and ensuring that they had a competent workforce.

With having one hundred per cent of their highways electrical employees registered with HERS, the council is confident of the high level of competency of their people and that the correct training has been given for each individual in order that they can deliver a service of high quality. Being registered with HERS means that any gaps in the skill set, required for the

work to be delivered at a high standard, will be identified early and therefore rectified.

HERS also allows Sheffield City Council to quickly and easily provide up to date and accurate evidence of the competency levels as it provides a robust approach to collating the evidence and is constantly monitored.

Nick Marriot, Signs, Signals & Lining Manager at Sheffield City Council, commented: "Being registered with HERS gives us piece of mind that we are looking after our people by providing the right training so they are able to carry out the work competently.

It also means we know with confidence that the work which is carried out will meet industry standards.

"With pressure to become more efficient and to demonstrate value for money in how we manage our budgets, every improvement to our operations is a bonus. HERS has not only helped us focus on improving and maintaining our training programmes but also gives assurances that our Sub Contractors are fully trained and competent as HERS is recognised across the industry."

The Highways Electrical Registration Scheme (HERS) is the Competency Scheme for highway electrical works.

It requires that employees working in the highway electrical industry be assessed for competence by their employers and be issued with a certificate that identifies the employee as an Authorised Person allowed to carry out work appropriate to the level of competence against which they have been assessed. In addition, the Scheme requires that a Technical Audit be carried out at intervals no greater than every two years to ensure the validity of the assessment process.